

Overview

The Norilsk Nickel Group is Russia’s largest metals and mining company and a major global producer of palladium, nickel, platinum, and copper, which are essential for the development of a low-carbon economy and green transport. The Company also produces cobalt, rhodium, silver, gold, iridium, ruthenium, and selenium.

No. 1



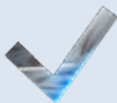
Global leader in palladium production

No. 1



Industry leader in terms of production cost per tonne of nickel

9.1%



Share of Russia’s metals production

2.2%



Share of Russia’s industrial output

ABOUT 30 COUNTRIES



Geography of the Company’s supplies



The Company views its people as the key asset and is willing to invest in their professional and personal development while enabling a corporate culture that would help it and its people to successfully achieve their core mission

>79

THOUSAND EMPLOYEES

RUB 207

THOUSAND average pay

RUB 1.3 BN

invested in employee development in 2024

Mission and values

Our mission is to supply the world with non-ferrous metals, efficiently and safely using natural resources and capital to realise people’s aspirations for development and technological progress.



Efficiency

The Company’s primary aspiration and a driving force behind the development of each employee’s professional qualities



Safety

A fundamental priority shared by the Company and all employees



Care for people

The cornerstone of collaboration and interaction within our teams